J. J. Keller®
LABOR LAW POSTER MANAGEMENT CENTER

Last Updated: 10/30/26

Labor Law Poster Shipping Information

When a mandatory posting change is made, we revise, print, and ship posters to our customers as fast as we can. A state or federal agency may not release the text quickly enough for updated posters to arrive by the posting's effective date or compliance date, however, and may even release the text after the compliance date has passed.

The Update Service invoice can help you demonstrate to an auditor or agency representative that a good faith effort is being made to comply with updated posters. Below you will find the compliance date and shipping information available for your state.

Key:

N/A - No changes.

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State	Compliance Date	State English	State Spanish	Combo Posters
FEDERAL	6/1/2023	N/A	N/A	N/A
FEDERAL CONTRACTOR	5/11/2026	Shipped week of 7/27/26	Shipped week of 7/27/26	N/A
AL	7/1/2026	Shipped week of 10/12/26	Shipped week of 10/12/26	Shipped week of 10/12/26
AK	7/1/2026	Shipped week of 6/29/26	Shipped week of 6/29/26	Shipped week of 7/13/26
AZ	1/1/2026	Shipped week of 1/5/26	Shipped week of 1/5/26	Shipped week of 12/29/25
AR	8/1/2025	Shipped week of 10/6/25	Shipped week of 10/6/25	Shipped week of 10/6/25
CA	1/1/2026	Shipped week of 3/16/26	Shipped week of 3/9/26	N/A
CO	1/1/2026	Shipped week of 3/16/26	Shipped week of 3/16/26	N/A
CT	10/1/2026	Shipping week of 11/16/26	Shipping week of 11/16/26	Shipping week of 11/16/26
DE	7/1/2025	Shipped week of 8/11/25	Shipped week of 8/11/25	Shipped week of 8/11/25
D.C.	10/1/2026	Shipping week of 11/9/26	Shipping week of 11/9/26	N/A
FL	9/1/2026	Shipping week of 11/2/26	Shipping week of 11/2/26	Shipping week of 11/2/26
GA	10/1/2024	N/A	N/A	N/A
HI	7/1/2022	N/A	N/A	N/A
ID	7/1/2007	N/A	N/A	N/A
IL	1/1/2027	Shipping week of 11/16/26	Shipping week of 11/16/26	Shipping week of 11/16/26
IN	7/1/2026	Shipped week of 10/5/26	Shipped week of 10/5/26	Shipped week of 10/5/26
IA	1/1/2026	Shipped week of 3/16/26	Shipped week of 2/23/26	Shipped week of 2/23/26
KS	7/1/2025	Shipped week of 8/11/25	Shipped week of 8/11/25	Shipped week of 8/11/25

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KY	7/1/2025	Shipped week of 8/25/25	Shipped week of 8/25/25	Shipped week of 8/25/25
LA	9/10/2026	Shipping week of 11/16/26	Shipping week of 11/16/26	Shipping week of 11/16/26
ME	1/1/2027	Shipping week of 11/2/26	Shipping week of 11/2/26	Shipping week of 11/2/26
MD	8/1/2025	Shipped week of 10/20/25	Shipped week of 10/20/25	Shipped week of 10/20/25
MA	1/1/2026	Shipped week if 12/29/25	Shipped week if 12/29/25	Shipped week if 12/29/25
MI	4/1/2026	Shipped week of 4/20/26	Shipped week of 4/20/26	Shipped week of 4/20/26
MN	7/1/2026	Shipped week of 7/6/26	Shipped week of 7/6/26	Shipped week of 6/29/26
MS	5/1/2024	N/A	N/A	N/A
MO	1/1/2026	Shipped week of 1/5/26	Shipped week of 12/29/25	Shipped week of 12/29/25
MT	1/1/2026	Shipped week if 12/15/25	Shipped week if 12/15/25	Shipped week if 12/22/25
NE	7/1/2026	Shipped week of 7/27/26	Shipped week of 7/27/26	Shipped week of 7/27/26
NV	7/1/2027	Shipping week of 11/16/26	Shipping week of 11/16/26	N/A
NH	9/1/2024	N/A	N/A	N/A
NJ	7/1/2026	Shipped week of 8/31/26	Shipped week of 8/31/26	N/A
NM	12/1/2025	Shipped week of 10/27/25	Shipped week of 10/27/25	Shipped week of 10/27/25
NY	1/1/2026	Shipped week of 2/16/26	Shipped week of 2/16/26	Shipped week of 2/9/26
NC	7/1/2025	Shipped week of 9/29/25	Shipped week of 9/29/25	Shipped week of 9/29/25
ND	8/1/2015	N/A	N/A	N/A
OH	1/1/2027	Shipping week of 11/16/26	Shipping week of 11/16/26	Shipping week of 11/16/26

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OK	7/1/2026	Shipping week of 11/2/26	Shipping week of 11/2/26	Shipping week of 11/2/26
OR	7/1/2026	Shipped week of 8/17/26	Shipped week of 8/17/26	Shipped week of 8/17/26
PA	1/1/2026	Shipped week of 1/26/26	Shipped week of 1/19/26	Processing
PR	4/1/2020	N/A	N/A	N/A
RI	1/1/2026	Shipped week of 3/16/26	Shipped week of 3/9/26	Shipped week of 3/2/26
SC	1/1/2023	N/A	N/A	N/A
SD	1/1/2026	Shipped week of 12/15/25	Shipped week of 12/22/25	Shipped week of 12/29/25
TN	1/1/2026	Shipped week of 3/16/25	Shipped week of 3/16/25	Shipped week of 3/9/26
TX	1/1/2024	N/A	N/A	N/A
UT	7/1/2025	Shipped week of 9/1/25	Shipped week of 9/1/25	Shipped week of 9/1/25
VT	7/1/2026	Shipped week of 6/8/26	Shipped week of 6/8/26	Shipped week of 6/8/26
VA	7/1/2026	Shipped week of 8/24/26	Shipped week of 8/24/26	Shipped week of 8/17/26
WA	7/1/2026	Shipped week of 10/26/26	Shipped week of 10/26/26	Shipping week of 10/26/26
WV	9/1/2025	Shipped week of 11/10/25	Shipped week of 11/10/25	Shipped week of 11/10/25
WI	11/1/2025	Shipped week of 12/1/25	Shipped week of 12/1/25	Shipped week of 11/24/25
WY	7/1/2025	Shipped week of 9/22/25	Shipped week of 9/22/25	Shipped week of 9/22/25

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